

Sedex is...

Sedex is a global membership organisation dedicated to driving improvements in ethical and responsible business practices in global supply chains.

Their collaborative approach helps buyers and suppliers to share and exchange data, helping to better manage social and environmental risks within their supply chain, and positively impact responsible sourcing.

[Sedex Members Ethical Trade Audit]

SMETA is...

an audit format which is a compilation of good practice in ethical audit techniques designed to help auditors conduct high quality audits that encompass all aspects of responsible business practice created by the Sedex Stakeholder Forum.

Our factory is audited to the complete schedule called 4 Pillars of a SMETA audit which encompasses LABOUR - HEALTH AND SAFETY - BUSINESS ETHICS - THE ENVIRONMENT which underpin a socially compliant supply chain. It also addresses the requirements of the Modern Slavery code

The 4 pillars of a SMETA



Labour Standards

Health & Safety

Business Ethics

The Environment

Measurement Criteria By Clause within a SMETA audit that must be met

0.A. Universal Rights covering UNGP

0.B. Management Systems & Code Implementation

1. Freely Chosen Employment

2. Freedom of Association

3. Health and Safety

4. Child Labour

5. Wages and Benefits

6. Working Hours

7. Discrimination

8. Regular Employment

8A. Sub-Contracting and Homeworking

9. No Harsh or Inhumane Treatment is Allowed

10. Other Issues

10A. Entitlement to Work

10B2. Environment 2-Pillar

10B4. Environment 4-Pillar

10C. Business Ethics

11. Community Benefits

A full 83 page explanation of each of these clauses can be downloaded from

www.sedexglobal.com

The 4 Pillar audit is the most rounded review of a company's commitment to ethical practice and philosophy.